

DIRECTOR EVALUATION – JUNE 2023**QUESTIONS****Average Score**

	Average Score
1. Does the board express the organization's challenges and successes to its members and stakeholders?	3.3
2. Does the organization have short-term and long-term (5-year) strategic plans?	4.1
3. Do the board agendas include adequate representation of the organization's strategic plans and priorities?	4.4
4. Does the board guide staff on how to implement the board's strategies and goals effectively based on your organization's policies?	4.4
5. Do you agree/disagree that financial reports are sufficient for the board's review of the financial position and budget, allocate resources, and share them transparently?	4.4
6. How would you rate the level of awareness the individual board members have regarding the board's expectations for them?	3.8
7. How satisfied are you with the planning of the board's agendas to address ordinary items and new business items?	4.5
8. How satisfied are you with the director's level of preparedness for board meetings?	4.0
9. Do directors receive written reports before meetings?	3.5
10. Do all board members actively participate in important board discussions?	4.0
11. How supportive is the board in receiving differing perspectives of board members?	4.4
12. Do you agree/disagree that Board decisions are a collective agreement?	4.5
13. Do you agree/disagree that you frequently encourage other board members to express their opinions and build on the ideas of fellow board directors.	3.0
14. Reflecting on your level of comfort, how likely are you to offer an opinion different than other board members?	3.8
15. How likely are you to support collaborative board decisions that you voted against?	4.5
16. Do you agree/disagree that other board members encourage you to express your opinions and ideas?	4.0
17. Does the board actively recruit new board members to form a pipeline of potential board director candidates?	4.5
18. Does the board have a designated process for orienting new board members?	4.3
19. Does the board have an identified process for director education and development?	3.8
20. Do the board members enjoy a special camaraderie with each other?	2.8
21. Do you agree/disagree that the board has a clear distinction between the role of the board and the General Manager?	4.0

22. Do you agree/disagree that the board and General Manager have a mutually honest and trusting relationship?	4.0
23. Do you agree/disagree that the board provides guidance and clarification to the General Manager about new and existing policies?	4.1
24. Do you agree/disagree that the board is clear about the kind of information and level of detail they need from the General Manager about the functioning of the organization?	3.5
25. Does the board have a formal process for evaluating the General Manager?	4.8
26. Does the process for evaluating the General Manager need improvement?	4.5
27. Do you agree/disagree that the board supports the General Manager and openly expresses their appreciation for the General Manager's work on a regular basis?	4.3
28. How would you rate your overall awareness of what the board expects of you in your role as director?	3.3
29. Do you regularly attend board meetings?	5.0
30. How much time do you allocate to read board minutes, reports, and other materials before board meetings?	2.5
31. Describe your ability to follow up with commitments made during board meetings.	3.6
32. Assess your level of confidentiality as it relates to board decisions.	4.3
33. Do you agree/disagree that you actively promote the organization's vision and mission within your community?	4.3

PLEASE ADD ANY FURTHER COMMENTS YOU MAY WISH TO MAKE:

We're definitely making progress towards being a well functioning Board, though the small numbers and skill mix still leads to a degree of frustration at times

The timelines of board meetings make for quick turn around. As discussed quarterly meetings would make for higher level succinct reporting. The levels of improvement of board planning, document preparedness are commended. The General Managers reports will be improved for quality and timeliness for the 2023-24 year.